

## **Guideline for the allocation of funding within the framework of the Equal Opportunities Concept**

### **Grant line 2: Support for female junior professors and postdocs through academic staff positions**

#### **I. General information**

To support female junior professors and postdocs at Paderborn University in their research work, the Executive Board has established a pool of funds for academic staff positions within the framework of its Equal Opportunities Concept.

#### **II. Eligibility/Level of funding available**

Female junior professors and postdocs of all Paderborn University faculties are eligible to apply for the programme. As part of the funding measure, female applicants can make a one-time application to appoint an academic staff member (TV-L E 13, 100 %) for a period of 12 months to support them in their research work.

#### **III. Form of application and deadline**

Applications for this funding line must be submitted in alignment with applications in the funding programmes "Incentive system to increase the proportion of women in professorships" and "Establishment of an academic staff position/staff appropriations pool for female graduates". The faculties submit their proposals as a complete package to the Executive Board, which decides on the allocation of funding. Applications can be submitted to the Executive Board via the respective dean's office by 15 October of each year. The faculty-specific submission deadlines for the internal pre-selection are announced by the deaneries. The funds provided must generally be spent in the 12 months following the application deadline.

If there are several applications from a faculty, the faculty must prioritise these. This short list (max. 3 proposals) for submission to the Executive Board should be developed by the faculty with the participation of the Equal Opportunities Officer.

Female junior professors applying for this funding line should hold the right to confer doctorates in their faculty, and postdocs be granted the right to confer doctorates in their faculty (e.g. ad hoc decision).

The following documents must be enclosed with the application:

- CV, including comprehensive information on the applicant's academic career and key areas of research
- Certificates
- List of publications
- Details of the research project
- Concept for the use of the academic staff position applied for

#### **IV. Duration of funding**

The duration of the funding amounts to one year.

#### **V. Reporting obligations**

At the end of the funding period, a status report on the research project, as well as on the PhD proposal of the person appointed and their intentions for further funding must be submitted to the Executive Board.

#### **Contact**

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